



PLEASE TELL US ABOUT YOURSELF

Name (print) Last _____ Middle I. _____ First _____ Date _____
 Present Address _____ City _____ State _____ Zip _____
 Home Telephone _____ Work Telephone _____
 Cell Telephone _____ Email Address _____
 In case of an emergency, please notify: Name _____ Phone (H) _____ (W) _____
 Address: _____ City _____ State _____ Zip _____
 Do you have a reliable means of transportation to work? Yes No What wage are you expecting? _____
 If you are younger than 18 years old, how old are you? _____ Social Security # ____ / ____ / ____
 Are you eligible to work in the U.S.? Yes No (PROOF OF ELIGIBILITY IS REQUIRED UPON EMPLOYMENT)
 Have you ever been convicted of a felony? Do not identify any convictions of marijuana offenses that are more than two years old at the time you are making this application. Also, do not identify any conviction for which the record has been judicially ordered sealed, expunged or statutorily eradicated, or any misdemeanor conviction for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed. Yes No

AVAILABILITY

	MON	TUE	WED	THU	FRI	SAT
FROM						
TO						

Summer _____ School Year _____ All Year _____
 Minimum number of hours needed to work: _____
 Maximum number of hours able to work: _____

PREVIOUS EMPLOYMENT HISTORY

PLEASE LIST YOUR THREE MOST RECENT JOBS (including babysitting, lawn care or volunteer work):

Have you ever worked for Chick-fil-A? Yes No If YES, which Unit? _____

Employed From	To	Name & Address of Employer	Phone #	Supervisor	Earnings	Reason for Leaving
_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____

 Job skills acquired: _____

EDUCATION

High School (Last attended) _____ Location _____ Did You Graduate? Yes No
 College & Vocational Schools _____ Location _____ Did You Graduate? Yes No If yes, Degree & Major _____ Grade Pt. Average _____

PERSONAL BACKGROUND

Please list awards and/or leadership positions held (work or school): _____

MILITARY SERVICE

Yes No Branch: _____ Rank: _____ Start Date: _____ End Date: _____

Please describe your duties: _____

PERSONAL REFERENCES

PLEASE PROVIDE FOUR REFERENCES TO WHOM YOU HAVE BEEN ACCOUNTABLE. PLEASE INCLUDE NO MORE THAN TWO FAMILY MEMBERS.

Name	Address	Phone	Relation	Years Known
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND SIGN

I understand that completion of this application does not indicate that there are any positions currently open and does not obligate the Chick-fil-A Operator to hire me. I certify that all of the answers given in this application are true and complete to the best of my knowledge and are subject to confirmation by Chick-fil-A.

Chick-fil-A may make such investigations and inquiries of my personal, employment, academic history and other related matters as may be necessary in determining whether I can perform the essential functions of the position which I seek. I hereby release past employers, schools, and all persons contacted from all liability in responding to inquiries in connection with my application.

If I am employed, I understand that false or misleading information given in my application or interview(s) may result in termination. I understand that I am required to abide by all employer rules and regulations.

If employed by a Chick-fil-A Operator I understand that my employment with the Operator can be terminated with or without cause, and with or without notice at the option of the Operator or myself. I understand that other than the Operator no one at the business has the authority to enter into any agreement for employment for any specific period of time. Only the Operator has the authority to make any agreement contrary to at will employment and any such agreement must be in writing. I understand that this constitutes a full and complete expression of the parties intent with respect to any employment relationship that may be entered into between the Operator and me.

Date Applicant Signature

THIS SECTION TO BE SIGNED BY EMPLOYEE ONLY AT THE TIME OF HIRE

I understand that it is the objective of Chick-fil-A, Inc. and the Chick-fil-A Operator to provide the highest quality of food at competitive prices with the highest caliber of employees possible. I also understand that one of the hardest things to prevent is the mishandling of cash and store property from within. Therefore, I acknowledge the reasonableness of and consent to the following:

1. Chick-fil-A and the Chick-fil-A Operator reserve the right to use any lawful method of investigation which either one of them may deem necessary in determining whether any person has engaged in conduct which either Chick-fil-A or the Chick-fil-A Operator feel interferes with or adversely affects the business of either one of them.
2. Persons entering and leaving any Chick-fil-A premises are subject to questioning and searches. All packages, bags, purses, coats, containers, accessories, or possessions of any sort brought onto or taken from any Chick-fil-A premises are subject to thorough inspection.
3. Chick-fil-A or the Chick-fil-A Operator may engage in a variety of security procedures, as deemed necessary by either one of them. These may include, but are not limited to, surveillance of employees or premises. I understand that these security procedures may be conducted in secrecy, unannounced to me or other persons.

I understand each of these provisions and consent to each and every provision. I also understand that cooperation with any action encompassed by these provisions is expected of all employees, and failure to cooperate may result in termination of employment.

Date Employee's Signature

Chick-fil-A Operators are all equal opportunity employers. Applicants for all job openings are welcome and will be considered without regard to race, color, religion, national origin, citizenship, sex, age, sexual orientation, disability, medical condition, pregnancy, marital status, veteran status, or any other basis protected by either state or federal law.